

TO WHOM IT MAY CONCERN

Subject: Letter of Recommendation for Charles Kwarteng

This is Dr. Humera Noor Minhas, Chief Technology Officer at Digital Munich and Adjunct Lecturer at University of Europe in Berlin.

I am pleased to recommend Charles Kwarteng, who successfully completed the Master of Science in Data Science program, graduating in February 2025. I had the opportunity to teach and supervise Charles during multiple courses and projects, and I can confidently speak to his strong academic performance, professionalism, and dedication.

I taught Charles in the course Decision Support Systems during the Summer Semester 2024, where he achieved a final grade of 100%. As part of the course, Charles worked on a group project titled "Microsoft Stock Price Prediction", where he played a key role in ensuring effective team collaboration, task coordination, and timely delivery of project milestones. His ability to recognize and leverage the strengths of individual team members contributed significantly to the project's success.

I also supervised Charles during his Capstone Project (EBTM 881) in the Winter Semester 2023, where he and developed PeTi – A Pet Sitting Business Idea in Europe. Charles earned a final grade of 91%, reflecting the quality of his research, analytical thinking, and structured approach to problem-solving.

Across all interactions, Charles consistently demonstrated a strong work ethic, a collaborative mindset, and the ability to apply data-driven thinking to real-world challenges. His current focus on roles in IT Security aligns well with the skills and discipline he exhibited throughout his Master's degree program and self-studies on cybersecurity lab simulations, phishing exercises, certification trainings.

I fully recommend Charles for professional opportunities and am confident that he will bring value, commitment, and analytical rigor to any organization he joins.

Please feel free to contact me should you require any additional information.

Sincerely,



Dr. Humera Noor

Digital Munich Tech GmbH and UE Berlin

humeranoor.minhas@ue-germany.de

<https://www.linkedin.com/in/humeranoor/>